Dear Families,

Teachers are busy finishing units of work and assessing student achievements. Report Cards will be starting soon. Some teachers will be in touch to discuss student progress or you may choose to make an appointment yourself with your class teacher to catch up on your child’s progress. There is no formal interview round this term.

I have thoroughly enjoyed the 2016 school year and must say I have been delighted by the strong community feel at Salisbury. The recent School Review and Community Consultation surveys have been vital to formulating plans and actions for our future. I have kept the online survey open until Monday 14/11/16.

I have received the School Review reports and the Executive Summary will be on our website for all to see by Friday. This will have both affirmations and recommendations for change and improvement.

Change is a difficult thing for us all. When what we expect does not happen, it can cause stress. This year I am not releasing class/teacher arrangements for 2017. While I can confidently state that Ms Fern and Ms Ohnesorge will be the Prep teachers, there are many ‘unknowns’ affecting the decision not to release 2017 classes.

For example:

- Interim staffing is not finalised until early December - we finish school on December 9th and may need to recruit additional staff e.g. an 11th class teacher.
- The transfer process doesn’t conclude until late January - and by the way we are not expecting any staff to transfer, but this is not a process I control 100%. Education Queensland is a large corporation with nearly 1250 schools and 50,000 teachers and the largest geographic education district in the world.
- We are a growing community with enrolments coming in constantly e.g. 43 preps to date - record enrolment

Many state schools no longer release classes and teachers until the New Year for these reasons. I will not make promises I cannot keep.

With such a strong, professional and effective staff as we have at Salisbury SS, confidence should be had by all that students will be well catered for. I am sure you all have your favourites and preferences and you will be given the chance to tell us about this. However, as Principal I have to balance all the agendas, preferences, skills and resources and make decisions for a whole school community. Once these decisions are made, it would be a very rare circumstance to change classes or teachers.

Teachers are like a bag of Skittles. We are all different flavours and we all bring different skills and experiences to the classroom. Over a student’s career, you can expect your child will have more than 30 of us in their world. No one gets to choose their teacher. Input is great - choice is not usually possible. Students need to learn to operate across a wide variety of teacher personalities and professional styles.

Real learning takes place when you are challenged. It is our role as parents and families to help children learn through the challenges through having a positive growth mindset and developing skills such as independence and adaptability. Challenges help us grow and develop. Avoiding the change or the ‘not exactly what I wanted’ sets children up for a negative mindset in the long term. Adaptable, skilled and relationally strong citizens are what we aim for.

There is an opportunity for you to let us know of any educational, social or emotional considerations you believe we need to be aware of when making placement decisions for your child. These will be taken into account. So, although we will ask and certainly listen, if your 2017 teacher or student choice is not exactly what you had hoped, trust in our expert staff to support you and your child to grow through the experience.

If there is a significant blocker in terms of anxiety for your child, tell us and we will help you support your child with these difficulties. There will be similar challenges in the future. Let’s not wait until our kids are in the workplace before they learn to adapt.

We ask that you work with us to build trusting and positive relationships and excellent communication. We are not there yet but we will keep on trying to be excellent not average. Our motto is and will remain - Nothing but the Best.

Darren Ball – Proud Principal of Salisbury S.S
HOC NEWS

Extra-Curricular Activities
While the core business of any school is to teach the curriculum, the development of general capabilities and providing opportunities for children to experience a range of different activities is also important.
While at a recent regional meeting with Mr Ball we started taking count of the number of extra-curricular activities Salisbury has been able to offer our students this year and were both astounded at both the quantity and range for a school our size. The recent community feedback surveys and forums have also highlighted for us that many parents and families are unaware of some of these offerings. While some are for a specific purpose and may be for specific groups there are other activities open to all students. Some activities are completely free while others are fee paying.
This year we have offered:
• Before school tutoring for Reading (year 3 and 5 students)
• Maths Team Challenge – inter school competitions
• Deadly Choices – cooking program and indigenous games
• Chappy Angeline’s ‘Sparkle’ program for year 6 girls and boys Bike program
• Senior choir: years 4-6
• Instrumental music and band
• Salisbury’s Got Talent
• Poster/design competitions for PBL and AST
• Peter Coombe concert
• Through the P&C – tennis and swimming lessons plus school Disco
• Chess
• Tech Club with Mr Brady during break time
• Under 8s Day activities
• NAIDOC day activities
• Culture Club – with Ms Lehane and Ms McNulty twice weekly
• External groups on school grounds – Guitar and Karate
• Sporting Schools – a government funded initiative to provide sports to school children
  o Cricket
  o Futsal (junior and senior)
  o Orienteering
  o Water Polo
  o Athletics
  o AFL
  o Rugby
  o Soccer
  o Basketball

All of these come under the banner of extra-curricular. As a primary school we aim to be able to offer something for every student and have as many students as possible have access to some extra-curricular experiences. We already have some exciting offerings in planning for next year including the Queensland Metro STEM conference open to year 5 & 6 students, hosting an inter-school Spelling Bee in conjunction with Salisbury Rotary and visiting school wide performance tours.

End of Year Excursion – Salisbury goes to the Movies!
Last week a letter went home with all students from Prep to Year 4 (and for year 5 & 6 students not participating in the seniors Wet and Wild excursion) regarding an end of year celebration excursion to the Sunnybank Cinemas on Wednesday December the 7th. This excursion, as with the Wet and Wild one, is linked to our PBL (Positive Behaviour for Learning) as recognition for the hard work and effort students have put into their learning in all areas this year. We are fortunate to be able to have access to a pre-release movie ‘Sing’, which isn’t released to the public until December 21st. The theme of this movie is very fitting given the popularity of our own Salisbury’s Got Talent. If you did not receive a note home for this excursion please let the office know. Payment of $15.00 per student is payable by the end of November. Payment plans are available – please contact Loretta Dacosta if you require a payment plan (ldaco1@eq.edu.au). We hope all students will be able to join in this celebratory event.

ACTIVE SCHOOL TRAVEL
November walking bus
November is Walk to School month for Brisbane City Council. Help us be in to win the Golden Boot trophy by joining our walking bus every Tuesday in November. Parents feel free to walk as well or drop your children off at the meeting point to walk with the school staff. Staff will be at the meeting point at 8.15am and we will start walking to school at 8.30am. Meet at the Gazebo in the park. Even the light rain last Tuesday didn’t put us off!

SCHOOL ARRIVAL TIME
As School does not start until 8:45 we would appreciate that NO STUDENTS ARRIVE BEFORE 8:15AM Children arriving before this time should be booked into PCYC Before School Care as we do not have staff on duty to supervise. Children arriving after 8:15am should sit on the seats under C Block, near the Tuckshop.

PHOTOGRAPHY AT SCHOOL POOL
Please note that NO photography is allowed in the school grounds without permission. Also there is NO photography at the school pool.
Christmas Concert

Our end of year music performance will be on Wednesday 23 November at 9.30am in the school hall. The concert will feature all of our school performance groups including choir, band and instrumental groups. This concert will be a wonderful family event celebrating a year of excellence in music making. All parents and friends are invited to attend. Choir and Concert Band members are to wear the black music shirt, black shoes and white socks. Thank you for your continued support and please keep checking the school’s fortnightly newsletter for more information about our music activities.

- Salisbury Primary Choir
- Salisbury Concert Band
- Instrumental Performances
- Community Christmas Carols
- Salisbury Primary School Class Performances

Catherine Clark-Edwards  (Music Teacher)

CHAPLAIN’S CORNER

Food for thought

“Challenges are what make life interesting and overcoming them is what makes life meaningful.” – Joshua J. Marine

Visit of the Conquerors’ International Strength Team

At the special parade last Friday, Mike & Yago (team members) displayed some incredible hand feats to the delight of an invigorated audience! Yago blew up a hot water bottle like a balloon till it burst and snapped the baseball bat on his back with his arms; Mike rolled a fry pan effortlessly and bent a metal rod while gripping it with his teeth. Such incredible strength! The students were most impressed and were cautioned that such feats are not to be practised at home.

Interwoven in their performances was a timely message about anti-bullying and how kind and positive words matter. Students were challenged to be nice and kind to each other every day. It has been very worthwhile to have them visit.

Summer Camp, January 2-6, 2017

Scripture Union is running a holiday camp, “Camp Capers” in the Sunshine Coast for Years 5-7. “Enjoy all the fun of the Sunshine Coast with awesome water park, jump & flip at the Big Bounce, bust a move at the dance party, chill out at the lake, and take on the revamped legendary “Capers Challenge!” Plus you can discover more about the God who created you.”

If you would like more information, please email me at angelinep@chappy.org.au or visit their website, http://sucamps.org.au/camps/campcapers2017/

Have a great weekend  Chappy Angeline

P&C NEWS

Great news for Salisbury State School – P&C have changed banks to Bendigo Bank. Some advantages are we can access an EFTPos machine, grants and more.

EFTpos will be available at the uniform shop on selected days in January!!! Look out for updates in the newsletter and Facebook

Thank you to everyone that has already let me know they can help.

If you don’t have the time to work as a star we are looking for drink donations.

Water, fruit poppers and canned drinks will be gratefully received. You can drop off at the school this Friday.

We still need a few more peeps to make this event a great success.

Event crew – 4pm – 8pm +2 people needed
Pack up Crew 8pm – 9pm +3 people needed
You can email secretarypandcsalsibuty@gmail.com, PM me on FB or sign up on the notice board outside the office.
We would love some help with spreading the word so if you can share the event on FB or grab a poster from the office to put up around our ‘hood that would be awesome!

The Star Raffle will be going home with your youngest this week (check the bottom of the school bags) – all money and tickets to the office by Friday 18th Nov or bring them along to movie night. $1 per ticket or $2 for 3. Got to be in it to win it!

Our next meeting (and the last for the year) will be Friday 18th November 1:15pm
We would love to see new faces as well as our regular great members. Everyone is welcome; you don’t need to be members of the P&C just come along.
Hi everyone!

Firstly, we would like to once again thank all of our Salisbury PCYC families and Salisbury state school staff for your support in our PCYC NEWS

Kids Club
January 9-13, 2017
9am-12pm
Craft
Bible Message
Games
Morning Tea & Lunch
Songs
Salisbury Gospel Hall
56 Henson Road, Salisbury
Enquiries: Angie 0439 705 677 Mary 0415 394 410
kidsclub.salisburychristianassembly.com.au

During the mornings and afternoons the children have been enjoying ‘Mat Games’, something they have really been enjoying. It is great to see so many children coming up with games to play (eg. Zombie Name, Wink Murder, Doggie, Doggie Where’s Your Bone and Getting to know you games).

Providing healthy and nutritious foods for the children has always been something that we not only take very seriously but also take great pride in providing. The children are really taking this on board as well with some great contributions from them as well as the staff to our weekly menu. Some of these have been: Baked Bean Toasties (Chase), Sweet Potato Brownies (Kaye) – sweet potatoes came from our Community Garden, Fruit Skewers and Yoghurt (Azura), Bacon, Egg and Tomato Pie (Carissa), Egg Pizza Muffins (Kaye) to name a few.

Our ‘Vacation Care Program’ has now been released. Please pop into the PCYC room to pick up a copy or talk to our friendly staff for more information. You can also email: salisburysac@pcyc.org.au or phone: 3276 7232.

(Have your vacation care bookings in by Friday 2nd December to win your child/ren a free pair of ‘PCYC Shoelaces’ so ‘HURRY’, we do not want your child/ren to miss out on this awesome offer!

Until next time
Kaye and the Salisbury SAC Team ☺

KIDS CLUB – SCHOOL HOLIDAYS

KIDS CLUB – SCHOOL HOLIDAYS

COMMUNITY NEWS

UNIFORM SHOP NEWS

Opening Times Term 4
- Fri 18th Nov 8:20-8:50am
- Fri 2nd Dec 8:20-8:50

I will be in the shop most Friday mornings from approximately 7:30am (for school banking) so if there is anyone who needs uniforms earlier than the opening hours please feel free to pop over and see if we are in the shop or email me at salisburyuniforms@gmail.com

Payments
The uniform shop accepts payments via Electronic Funds Transfer (EFT - Bank Transfer), cash or cheque. Please note we DO NOT have EFTPOS facilities.

If you have any questions about the uniform shop or the opening hours, please come and see me in the shop or email me at salisburyuniforms@gmail.com. Amanda

SCHOOL BANKING

Congratulations to our school bankers for working towards their saving goals! School banking is not about making large deposits, but building good saving habits and growing financial intelligence.

The term 4 lucky prize winners were drawn on parade on Monday and 1st prize went to Patrick (Sibling). The runner up prizes went to Stephen (3M), Christian (2L), Cassandra (3M) and Lheydee Ann (Sibling). Congratulations to all prize winners.

School Banking is not only available to students currently attending school but is also available to their younger or older siblings as well. You can open accounts at any time through your local Commonwealth Bank branch or our next Account Opening Day at school will be in Term 1 2017.

In 2017, we will no longer be using the Dollarmites tokens to track deposits for school banking. Children can choose to track their deposits independently, but we will still continue to keep electronic records of the number of deposits made and include an order form in the deposit book when the banker has earned a prize. These rewards and certificates are presented at Parade.

There are financial education resources for children available at the following websites:

Don’t forget to submit your bank book to your teacher each Thursday. If you have lost your deposit book or require a replacement book or folder, the School Banking team have these available. Please pop a note in the grey school banking satchel or visit the Uniform Shop 8-8:30am Fridays with your query.